



**MDB, INC.**  
**APPLICATION FOR EMPLOYMENT**

**Have you been convicted of a felony in a court of law, or convicted through a court martial, during the last seven years?**

Yes      No

*[California applicants may exclude convictions for marijuana-related offenses greater than two (2) years old. (California Labor Code §432.8)].*

**If yes, please describe the nature of offense, state and dates of conviction.**

*(A conviction will not necessarily disqualify you from employment.)*

**Education**

**High School Diploma/G.E.D. Received?**                      Yes      No

Name of College/Military/ Trade School	City	State	# of Years Completed	Major/Minor	Degree/Certificate Received

**Work Experience**

*Please list your present or most recent job. Include any job-related military service assignments and volunteer activities. You may exclude organizations that indicate race, color, religion, gender, sexual preference, age, national origin, marital status, ancestry, disability, veteran status, or other protected status.*

*If you need additional space, please continue on a separate sheet of paper.*

<b>Last/Present Employer</b>	<b>Length of Service</b>	
<b>Address</b>	From (mm/yyyy)	To (mm/yyyy)
	<b>Hourly Rate/Salary</b>	
<b>Telephone #s</b>	Starting	Final
<b>Job Title</b>	<b>Work Performed</b>	
<b>Supervisor</b>		
<b>Reason for Leaving</b>		

<b>Last/Present Employer</b>	<b>Length of Service</b>	
<b>Address</b>	From (mm/yyyy)	To (mm/yyyy)
	<b>Hourly Rate/Salary</b>	
<b>Telephone #s</b>	Starting	Final
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<b>Supervisor</b>		
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**Work Experience (cont'd)**

*Please list your present or most recent job. Include any job-related military service assignments and volunteer activities. You may exclude organizations that indicate race, color, religion, gender, sexual preference, age, national origin, marital status, ancestry, disability, veteran status, or other protected status.*

*If you need additional space, please continue on a separate sheet of paper.*

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<b>Address</b>	From (mm/yyyy)	To (mm/yyyy)
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<b>Job Title</b>	Starting	Final
<b>Supervisor</b>	<b>Work Performed</b>	
<b>Reason for Leaving</b>		

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**Specialized Skills**

*Please describe any specialized skills, training, apprenticeships, and certifications.*

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**References:** *Please provide the name, title, and phone number of three business references we may contact regarding your job qualifications. Do not include relatives.*

Name	Employer/Title	Phone#	
			<i>ext.</i>
			<i>ext.</i>
			<i>ext.</i>

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**Applicant Acknowledgement:**

I understand that if I am employed, any misrepresentation or material omission made by me on this application will be sufficient cause for cancellation of this application or immediate discharge from the employer's service, whenever it is discovered.

I understand and acknowledge that I am being considered for employment with MDB, Inc. ("MDB"). I hereby provide consent to research my credentials, and provide MDB, or any agent of MDB, with the authority to verify any information that I have provided, including but not limited to the completion of an employment, educational, criminal, and background investigation. I hereby waive my right to bring any cause of action against MDB, and/or its agents, for defamation, invasion of privacy, or any other reason because of the disclosure or statements made. I hereby release those supplying or seeking information from any and all liability for any damages whatsoever incurred in furnishing such information.

Any offer of employment by MDB must be in writing. I understand that any offer of employment may be withdrawn with or without cause at the discretion of MDB. I also understand that if I am hired, I will be required to provide proof of identity and legal work authorization.

If employed by MDB, I understand and agree that such employment is subject to and requires my compliance with all policies and procedures. I further understand that my continued employment may require me to obtain and retain a U.S. government-granted security clearance. My employment with MDB in a position not requiring a security clearance depends on the availability of such a position for which MDB determines I am qualified.

The employer does not unlawfully discriminate in employment and no question on this application is used for the purpose of limiting or excusing any applicant from consideration for employment on a basis prohibited by local, state or federal law.

I understand that MDB's Policy on Maintaining a Drug-Free Workplace/Workforce may require me to, either before or after employment, submit to urine tests for controlled substances and illegal drugs to be conducted by a health facility, medical, or testing clinic or laboratory, or physician selected and paid for by MDB. I agree to submit to such examinations and/or tests and hereby authorize release and disclosure of the results to MDB.

I acknowledge and agree to abide by MDB's policy of maintaining a smoke-free environment.

I also agree that, as a condition of obtaining and continuing my employment with MDB, I will enter into such agreements with the Company as may be requested, including, but not limited to, agreements concerning the protection of confidential/proprietary information and intellectual property rights.

**Signature**

**Date**

(mm/dd/yyyy)

This application will be maintained in active status for 60 days. If you wish to be considered for employment after sixty days from the date of the application, you must complete and submit a new application.

**VOLUNTARY EQUAL EMPLOYMENT OPPORTUNITY AND  
AFFIRMATIVE ACTION (EEO/AA) SURVEY**

**Name** (Last) (First) (M.I.) **Date** (m/d/yyyy)  
**Work Location** (City) (State) **Social Security #** (No dashes or spaces)

MDB, Inc. (hereinafter, "MDB") is an employer/government contractor subject to various government regulations and affirmative action responsibilities. You are invited to voluntarily provide the information requested below. Your cooperation in furnishing the information requested will facilitate our compliance with federal record keeping and reporting requirements, as well as assist us in monitoring the progress of our Affirmative Action programs. Failure to provide this information will not jeopardize or adversely affect any consideration of your application or future advancement in employment if you become employed.

Applicants considered for positions, and employees during employment, are treated without regard to race, color, religious creed, sex, sexual preference, national origin, ancestry, age, marital or veteran status, medical condition, or present or past history of physical or mental disability. Please be advised that this data is collected for the purpose of government reporting requirements only.

This survey information will be kept confidential and maintained separately from applicant, and if hired, employee records. Exceptions to confidentiality may include informing government officials investigating MDB's compliance with regulations. We hope you will provide as much information as possible and thank you for our cooperation.

**Please indicate EACH of the following that apply to you:**

**Gender** **Ethnic Origin** *(Definitions are provided only as a guide for completing this form. Nothing in this form is intended to alter the legal definitions of these terms or impose obligations on the company not required by law).*

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|--------|--|
| Male   | Hispanic or Latino   |
| Female | White (not Hispanic or Latino)                                     |
|        | Black or African American (not Hispanic or Latino)                 |
|        | Native Hawaiian or Other Pacific Islander (not Hispanic or Latino) |
|        | Asian (not Hispanic or Latino)                                     |
|        | American Indian or Alaska Native (not Hispanic or Latino)          |
|        | Two or More Races (not Hispanic or Latino)                         |

**VOLUNTARY EQUAL EMPLOYMENT OPPORTUNITY AND  
AFFIRMATIVE ACTION (EEO/AA) SURVEY**

Federal contractors are required to implement affirmative action procedures in employing veterans from the three targeted groups identified below. Federal contractors also are required to report annually via the VETS-100 report, on the inclusion of veterans from these three groups in their current workforce and in their new hires. Current and prospective employees are requested to provide the information below so that the employing organization can comply with these important federal mandates. ***Provision of the information requested below is voluntary and will be kept confidential by the employing organization. Disclosure or refusal to provide the information will not subject the applicant or employee to any adverse treatment and the information will be used only to support veterans' program in accordance with the regulations implementing 38 U.S.C.:4212.***

	<p><b>SPECIAL DISABLED VETERAN (Please check if either or both categories apply to you.)</b></p> <p>(A) a veteran who is entitled to compensation (or who but for the receipt of military retired pay would be entitled to compensation) under laws administered by the Department of Veterans Affairs for a disability (a) rated at 30 percent or more, or (b) rated at 10 or 20 percent in the case of a veteran who has been determined under Section 1506 to Title 38, D.S.C. to have a serious employment handicap; or</p> <p>(B) a veteran who was discharged or released from active duty because of a service-connected disability.</p>
	<p><b>VETERAN OF THE VIETNAM-ERA (please check if either or both categories apply to you.)</b></p> <p>(A) a veteran who served on active duty for a period of more than 180 days, and was discharged or released there from with other than a dishonorable discharge, if any part of such active duty occurred: (I) in the Republic of Vietnam between February 28, 1961, and May 7m 1975; or (II) between August 5, 1964 and May 7, 1975 in all other cases; or /</p> <p>(B) a veteran who was discharged or released from active duty for a service connected disability if any part of such active duty was performed: (I) in the Republic of Vietnam between February 28, 1961, and May 7, 1975; or (II) between August 5, 1964 and May 7, 1975 in all other cases.</p>
	<p><b>OTHER VETERANS (please check if either or both categories apply to you.)</b></p> <p>(A) a veteran with active duty service at any point between December 7, 1941 and April 28, 1952; or</p> <p>(B) a veteran who served on active duty in a campaign or expedition for which a campaign badge has been authorized. The campaigns or expeditions that meet this criterion as of August 31, 1999 are identified on the second page of this document. (Since new campaigns and expeditions are added from time to time, they can be identified via the Internet at <a href="http://www.opm.gov/veterans/html/vgmeda12.tem">www.opm.gov/veterans/html/vgmeda12.tem</a>.) A veteran qualifies under this criterion ONLY based upon military service IN the identified campaign or expedition and NOT simply based on any military service during the time on the campaign or expedition. The campaign badges, service medals, and expeditionary medals that qualify under this criterion will be listed on the veteran's "Armed Forces of the D.S. Report of Transfer or Discharge," commonly known as the "DD-214 Form," if the veteran meets this criterion</p>
	<p><b>NO VETERAN STATUS APPLICABLE</b></p>

*MDB, Inc. is an Equal Opportunity Employer Committed to Workforce Diversity.*