



MDB is dedicated to achieving environmental justice (EJ), eliminating health disparities, and improving the lives of all populations. Our diverse staff brings a deep understanding of the factors in our natural and built environment that create health inequities. We know the key components of environmental justice, including fairness, meaningful involvement, and active engagement with vulnerable, overburdened, and underserved populations.



Since 2000, MDB has actively helped public and private sector clients address the needs of communities facing environmental justice concerns. We offer a wide range of expertise and experience in providing the appropriate resources, tools, and support for these communities.

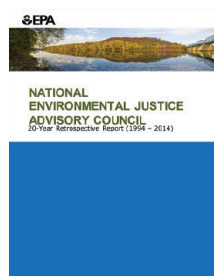
Our environmental justice services include experts in a variety of fields. Our knowledge areas include the following:

- Community and Public Engagement**
- Justice, Equity, Diversity, and Inclusion**
- Emergency Response**
- Stakeholder Facilitation**
- Environmental and Public Health**
- Superfund and Brownfields**
- Green Jobs Training**
- Water Quality and Access**
- Hazardous Materials and Waste**
- Worker Safety and Health**

Representative case studies of MDB's environmental justice mission support includes:

**NATIONAL ENVIRONMENTAL JUSTICE ADVISORY COUNCIL**

MDB supported the National Environmental Justice Advisory Council, a federal advisory committee established by EPA to provide recommendations on broad, cross-cutting environmental justice issues. MDB served as an advisor in facilitating valuable discussions with stakeholders about integrating environmental justice into EPA priorities and initiatives. MDB supported the preparation of the Council's 20-Year Retrospective Report.



**ENVIRONMENTAL JUSTICE AND NATURAL DISASTERS COMMITTEE**

Since 2019, MDB has provided support to the Environmental Justice and Natural Disasters Committee of the White House

**OUR CLIENTS**

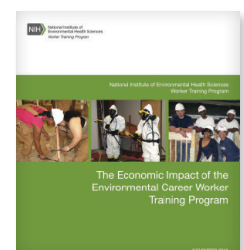
MDB has supported environmental justice-related projects for various public, private, and nongovernmental clients including the:

- U.S. Environmental Protection Agency (EPA) Office of Environmental Justice and Office of Water
- The National Institute of Environmental Health Sciences (NIEHS) Worker Training Program
- U.S. Department of Health and Human Services
- U.S. Department of Energy
- Citizens for Environmental Justice
- ReGenesis Community Development Corporation (ReGenesis)
- District of Columbia Department of Energy and the Environment

Environmental Justice Interagency Council to address natural disaster preparedness, response, recovery, and mitigation as well as the implications associated with COVID-19 in communities. MDB has led and facilitated town hall meetings with community members, local nongovernmental organizations, and the public on environmental justice as it relates to natural disasters and COVID-19. In addition, MDB provides technical and operations support to the Committee's monthly meetings.

**ENVIRONMENTAL CAREER WORKER TRAINING PROGRAM**

MDB has supported the evolution of the NIEHS Environmental Career Worker Training Program (ECWTP), since 2000. MDB works with ECWTP grantees, which consist of a consortium of national labor



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organizations, universities, environmental justice organizations, and community organizations, to deliver job training curricula to disadvantaged and underrepresented minority workers in areas such as environmental restoration, construction, hazardous materials/waste handling, and emergency response. MDB has authored multiple reports for ECWTP, including on the program's economic impact and 25th anniversary.



### URBAN WATERS FEDERAL PARTNERSHIP

The EPA Urban Waters Program seeks to help underserved communities access, improve, and benefit from their local urban watersheds. MDB provides strategic program guidance, communications, outreach, and coordination support for the program, including the federal agency members of the Urban Waters Federal Partnership that are represented in partnership locations across the country.



### REGENESIS PARTNERSHIP FACILITATION AND COMMUNITY-BASED STRATEGIC VISIONING

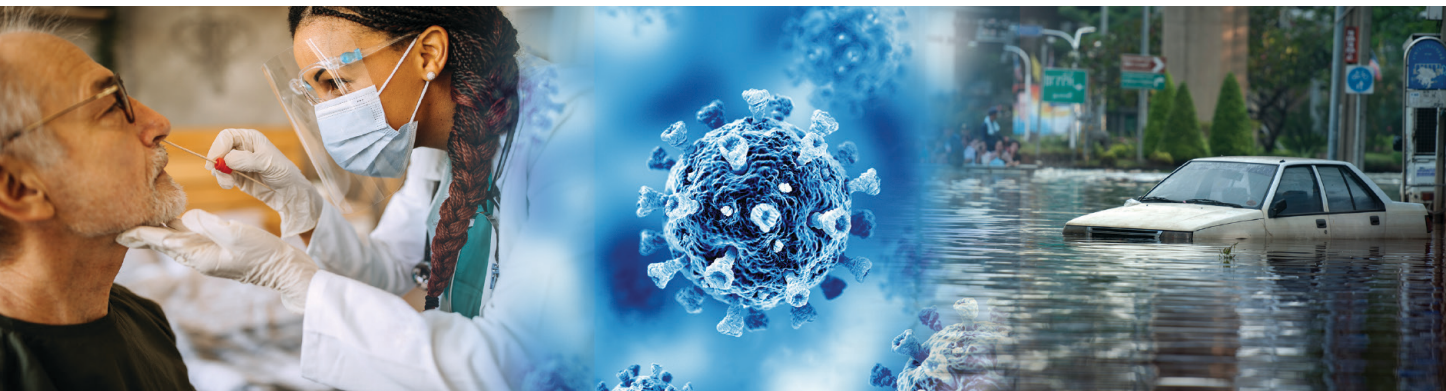
For 20 years, MDB Senior Vice President Tim Fields has served as the principal facilitator for an ongoing dialogue among ReGenesis, Solvay USA Inc., EPA Region 4, state and local

government officials, and other community stakeholders. MDB facilitates discussion among multiple stakeholders regarding the socio-economic and environmental justice issues of a disenfranchised minority, disenfranchised, and low-income community in Spartanburg, S.C., located close to contaminated hazardous waste sites. These efforts have led to leveraging nearly \$300 million dollars in federal, state, local, private sector, and foundation environmental justice investments for the project to benefit the community, including the cleanup of Superfund and Brownfields sites, new housing, a Federally Qualified Healthcare Center, a community recreation center, and other revitalization efforts.

### TIM FIELDS

MDB Senior Vice President and Environmental Justice Lead

Tim Fields has more than 40 years of experience addressing complex environmental site assessment, cleanup, waste management, redevelopment, and environmental justice issues. Before coming to MDB, Tim spent 30 years at the EPA and served as an Assistant Administrator for the Office of Land and Emergency Management during the Clinton Administration. Tim is an expert facilitator and serves as an expert witness on land and waste management matters.



To access MDB, contact Senior Vice President **Tim Fields** at [tfields@michaeldbaker.com](mailto:tfields@michaeldbaker.com) or President and CEO **Michael Baker** at [michael@michaeldbaker.com](mailto:michael@michaeldbaker.com) or via phone at **(202) 331-0060**.



**MDB holds a GSA Multiple Award Schedule:** Contract 47QRAA20D0028, that allows us to offer a wide range of professional services to the U.S. federal government.